

Corporate Responsibility & Sustainability Report

2019



A Letter to Our Stakeholders

I am pleased to present our 2019 Corporate Responsibility & Sustainability Report. This is our sixth sustainability report and fourth formal report completed to the Global Reporting Initiative Standards (GRI).

During 2019, our corporate values of being fearless, authentic, curious and thoughtful shone through in our approach to corporate responsibility and sustainability. Our team strived to be innovative, provided transparency in our strategy and reporting, developed creative opportunities with employees and our programs, and was deliberate in our approach to be good stewards for our stakeholders.

Through this approach, our employees achieved greatness on many fronts. SITE Centers was named as one of Newsweek's 300 Most Responsible Companies, was included in the Bloomberg Gender-Equality Index, continued our ISS Governance Score of 1, continued our ranking as a GRESB Greenstar and was awarded the Silver Green Lease Leader Award by the U.S. Department of Energy's Better Building Alliance.

Our sites are at the center of our communities and engaging with those communities is at the forefront of our strategy. Whether it is through our efficiency improvements and lighting enhancements, renewable energy projects, waste diversion programs, expansion of our electric car charging infrastructure program, an autonomous vehicle ridership program, or our green lease arrangement with our tenants, we are always striving to maximize the level of engagement with our stakeholders in and around our properties. This report provides further detail and highlights the results of these important programs.

Our employees are the foundation of SITE Centers' programs and accomplishments. It is remarkable to witness the level of commitment and dedication by our employees to help those in need within our communities, to participate in diversity and inclusion programs, to bolster our Women of Influence program and to be active in our wellness campaign.

Promoting a diverse and inclusive environment for our employees is of the utmost importance for SITE Centers. During the year, our team hosted the 2019 Commercial Real Estate Diversity & Inclusion Roundtable in partnership with Commercial Real Estate Development Association (NAIOP). This roundtable allowed us to engage with co-sponsoring firms and industry leaders to specifically address diversity and inclusion within the commercial real estate industry. We were also named to the Bloomberg Gender-Equality Index (GEI), which is a weighted index aimed to track the performance of public companies committed to transparency in gender-data reporting. None of these achievements would be possible without a team dedicated to these initiatives and transparency in our reporting.

Although it is important to reflect on how far we've come and to celebrate our successes, it is also vital to mention the impacts of the current pandemic and to be thoughtful about the challenges ahead. During this time, our tenants, patrons and communities are navigating extraordinary and difficult times. We feel a deep responsibility to assist those in need. Through our property-level initiatives to provide a safe, clean environment for tenants and patrons, our program to facilitate curbside pick-up services for our tenants, our marketing and social media efforts to engage with our communities and to support local heroes, our charitable giving efforts through our YOUnity program, and our team's determination to be best in class, I am confident that we will all emerge as a stronger and more unified community.



Sincerely,

David R. Lukes
President & CEO

AWARDS



About This Report



The purpose of this report is to transparently communicate the results of SITE Centers' Corporate Responsibility & Sustainability initiatives to our various stakeholders. The data it contains was obtained through our current systems and processes and pertains to all of SITE Centers' wholly-owned and joint venture shopping centers as well as those managed on behalf of Retail Value Inc. in the continental U.S. and Puerto Rico. For additional information, please contact sustainability@sitecenters.com.

This report was structured in alignment with the principles of the Global Reporting Initiative (GRI). The intent of this alignment is to incorporate the criteria detailed in the "In Accordance-Core" GRI Standards. Key performance indicators within this report have also been aligned with SITE Centers' Global Real Estate Sustainability Benchmark (GRESB) assessment. The 2019 reporting year was also the first year of reporting against the Sustainability Accounting Standards Board (SASB) standards. SITE Centers considers these standards to be the next evolution in accountability and transparency of corporate responsibility and sustainability data. As such, we internally validate and self-declare all the information published in this report through supporting documentation. SITE Centers reviewed each reporting standard and determined our reporting priorities based on the following criteria: SITE Centers' vision of Corporate Responsibility & Sustainability, relevance to our organization's operations and stakeholders, and accessibility of the data necessary to compile our Corporate Responsibility & Sustainability report.

SITE Centers acknowledges that our efforts and reporting processes related to Corporate Responsibility and Sustainability are in various stages of development and execution. We will continue to enhance data collection and communication efforts at both the corporate and asset levels.

About Our Company

SITE Centers is a self-administered and self-managed real estate investment trust (REIT), in the business of acquiring, owning, developing, redeveloping, leasing, financing and managing shopping centers. At the end of the year, December 31, 2019, the Company owned and managed approximately 53 million total square feet of gross leasable area (GLA). In addition, as of December 31, 2019, the Company managed 13.2 million square feet of GLA owned by Retail Value Inc. (NYSE: RVI), which was spun off from SITE Centers in July 2018.

The primary source of the Company's income is generated from the rental of the Company's portfolio properties to tenants. In addition, the Company generates revenue from its management of assets owned by RVI and various unconsolidated joint ventures.

The Company's mission is to provide the most compelling shopping experience for its retail partners by owning a high-quality portfolio of open-air shopping centers. The Company strives to deliver attractive total shareholder return through earnings growth, a sustainable dividend and a strong balance sheet that is well-positioned through all cycles.

AFFILIATIONS

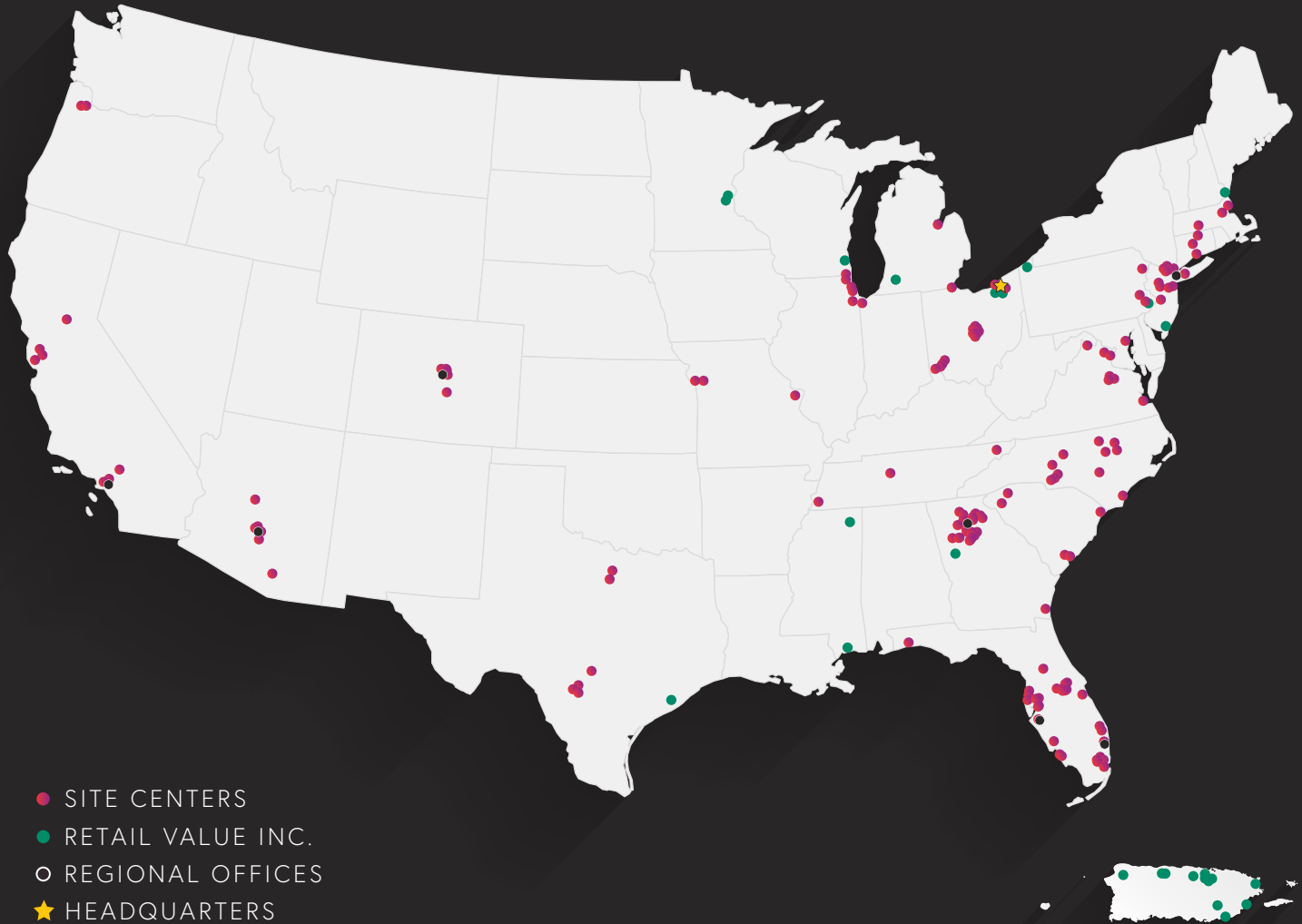


The Company believes the following serve as cornerstones for the execution of its strategy:

- Maximization of recurring cash flows through strong leasing and core property operations;
- Enhancement of property cash flows through creative, proactive redevelopment efforts that result in the profitable adaptation of assets to better suit dynamic retail tenant and community demands;
- Growth in Company cash flows through capital recycling, especially the redeployment of capital from mature, slower growing assets into opportunistic acquisitions at attractive rates that offer leasing and redevelopment potential;
- Risk mitigation through continuous focus on maintaining prudent leverage levels and lengthy average debt maturities, as well as access to a diverse selection of capital sources, including the secured and unsecured debt markets, a large unsecured line of credit and equity from a wide range of joint venture partners and
- Sustainability of growth through a constant focus on relationships with investor, tenant, employee, community and environmental constituencies.

Our Portfolio

OWNED AND UNOWNED



8

REGIONAL
OFFICES

363

EMPLOYEES

177

SITE CENTERS
PROPERTIES

28

RVI
PROPERTIES

93.8%

LEASED RATE*

53M SF

OWNED GLA

*Leased rate does not include RVI properties

GRI • 102-8, 102-47
ISS STAKEHOLDERS/SOCIETY 486

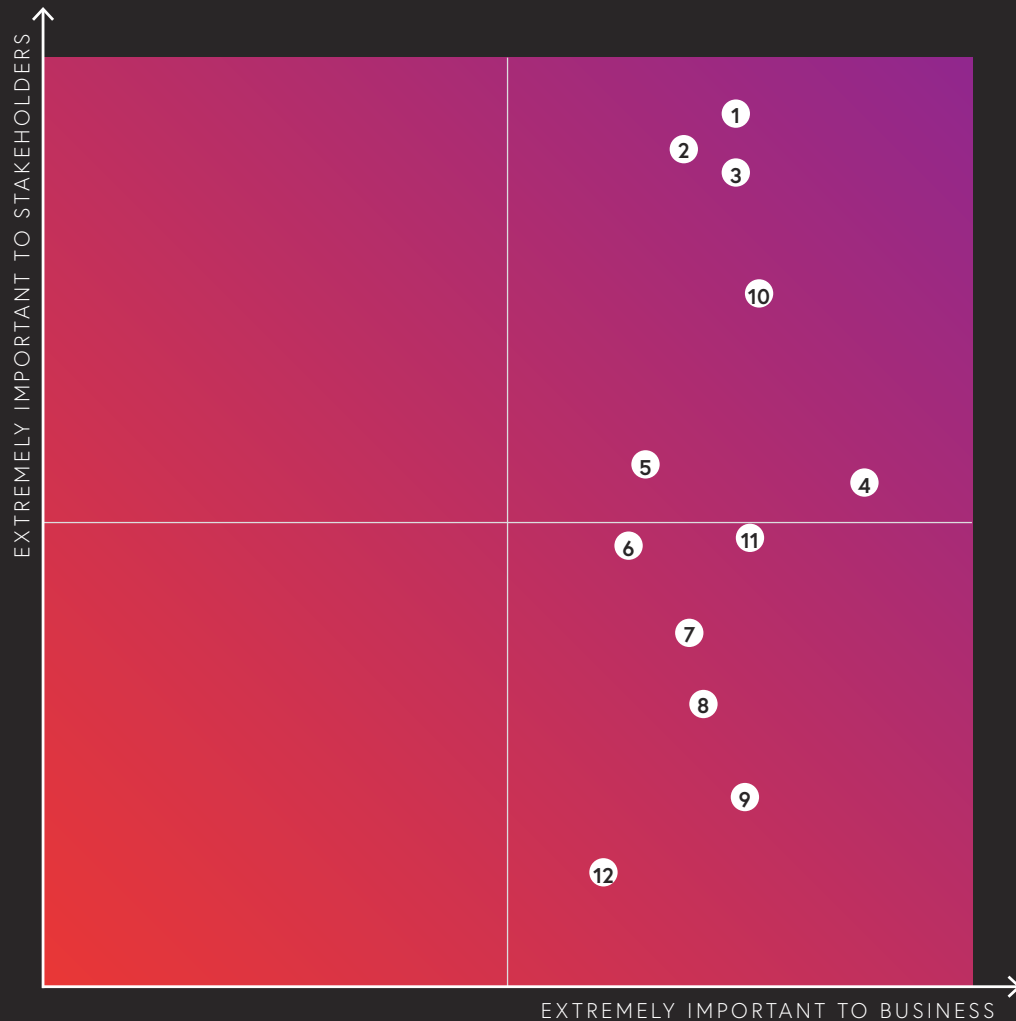
Stakeholder Engagement

During the reporting period, SITE Centers engaged with each of our stakeholders in different capacities. The level and nature of the engagement is based on the specific operational relationship with the stakeholder. The information below identifies SITE Centers' stakeholders, the practice of engagement, and the frequency of the engagement during the reporting period.

STAKEHOLDERS	CONTACT LEVEL	PRACTICE & FREQUENCY
Tenants	Asset	SITE Centers engages with tenants through lease negotiations and asset-level operational interaction.
Shareholders	Organizational	SITE Centers engages with shareholders through quarterly earnings calls, press releases and our annual shareholder meeting.
Lenders	Organizational	SITE Centers engages with our lenders through the initial lending process, routine compliance reporting, operational interaction and property inspections.
Joint Venture Partners	Asset & Organizational	SITE Centers engages with our joint venture partners through partnership creations, ongoing operational interaction and regular reporting processes.
Investors/Analysts	Organizational	SITE Centers engages with investors and analysts through quarterly earnings calls, personal meetings with financial institutions and investment firms, industry conferences and events, and publication of sustainability information on our website.
Community	Asset & Organizational	SITE Centers engages with the community through volunteer hours given to our employees, partnerships, monetary donations and events with charitable organizations, property-level events, social media campaigns, marketing events and through ongoing interaction with municipalities and governing agencies.
Shopping Center Patrons	Asset	SITE Centers engages with shopping center patrons through best-in-class property operation, social media campaigns, property-level events and marketing campaigns.
Employees	Asset & Organizational	SITE Centers engages with employees thorough internal communications, wellness programs, staff meetings, personal development programs, quarterly meetings/calls with executives and annual performance evaluations for all staff.
Industry Organizations/ Trade Associations	Asset & Organizational	SITE Centers is an active member of ICSC,GRESB, a sustainability council member of NAREIT, and a sustainability council member of NYSE.
Municipalities	Asset	SITE Centers engages with municipalities through ongoing operational, development and redevelopment activities.
Vendors	Asset & Organizational	SITE Centers engages with vendors through ongoing property and organization operational activities, contract negotiations, Code of Conduct enforcement and payment processes.

Materiality Assessment

As a part of SITE Centers' commitment to transparency around our environmental, social, and governance issues, the Company conducted an assessment to determine the level of materiality of our core business objectives to our stakeholders. The objectives and their level of materiality are displayed below:



GOVERNANCE
1

TRANSPARENCY
IN REPORTING
2

ETHICAL BUSINESS
PRACTICES
3

CLIMATE
CHANGE
4

TENANT
ENGAGEMENT
5

SUSTAINABLE
BUILDING PRACTICES
6

ENERGY
EFFICIENCY
7

WATER
EFFICIENCY
8

COMMUNITY
ENGAGEMENT
9

GOOD EMPLOYER
PRACTICES
10

HEALTH
& SAFETY
11

WASTE
MANAGEMENT
12

Sustainability

"SITE Centers strives to find innovative ways to reduce our dependence on non-renewable energy sources, limit our environmental footprint, reduce operating costs for our tenants and shareholders, and provide the most efficient property-level systems."

Sustainability



SOLAR POWER GENERATION

SITE Centers strives to find innovative ways to reduce our dependence on non-renewable energy sources, limit our environmental footprint, reduce operating costs for our tenants and shareholders, and provide the most efficient property-level systems. Our extensive solar program follows each of these strategic objectives. SITE Centers currently utilizes 14¹ solar arrays within our portfolio that generate a total of 3,800 mWh of power. These systems are utilized for common area systems, offloading to local power grids, and direct power to our tenants. Tenants also install and control their own systems. Currently 146,308 SF of GLA is being utilized for those tenant systems. We estimate that those systems generate 1,582 mWh.

SITE-CONTROLLED POWER EQUIVALENTS

2.96M

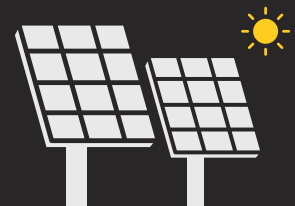
POUNDS OF
COAL BURNED²

6,220

BARRELS OF OIL
CONSUMED²

310

HOMES POWERED
FOR ONE YEAR²



SOLAR GENERATION

3,800MWH

SITE-CONTROLLED
SOLAR POWER GENERATED

1,582MWH

TENANT-CONTROLLED
SOLAR POWER GENERATED

¹ Plaza Atlántico is included in the total number of operating arrays, but was not operational in 2019 due to Hurricane Maria.

² Based on EPA greenhouse gas equivalencies calculator

Sustainability



ELECTRIC CAR CHARGING

As many of our properties are suburban shopping centers with large parking lots and close proximity to major highways, we are always working to find ways to maximize transportation infrastructure for patrons and tenants while limiting our impact on the environment. With the start of the electric car revolution, it was clear that electric car charging stations were an important part of this strategy. Through the formation of close partnerships with the top electric car and charging station manufacturers, we began rolling out a comprehensive installation program. At the end of 2019, 176 electric car charging stations were operating across the portfolio. We are actively growing this program and look forward to the additional benefits we will achieve during the next reporting period.

VOLTA

TESLA



ELECTRIC CAR CHARGING STATIONS

282K

CHARGE SESSIONS

176

CHARGING STATIONS

NOTE: Reduction in number of charging stations due to the sale of properties.

GRI • 102-12, 102-47
ISS CARBON/CLIMATE ID21, 22, 23, 24, 43, 71

Sustainability

COOL ROOFING

As developers and building owners, it is important for us to understand the impacts of the Urban Heat Island Effect. Large expansive parking lots and dark colored roofs can impact the annual mean air temperature of a city by 1.8-5.4 degrees Fahrenheit. To aid in the mitigation of this effect, SITE Centers developed an aggressive program to install white reflective roofs as part of any roof replacement project that takes place across the portfolio. The white roof membranes have a high degree of reflectivity and allow for the sun's rays to be sent back into the atmosphere versus being absorbed into the structure of the buildings. This reduction in heat allows for decreased cooling costs for our tenants and reduces summertime peak demand on the local electrical grids.



COOL ROOFING INSTALLATIONS

31.2M SF

LIFETIME

950K SF

2019

GREEN LEASING

Actively engaging with our stakeholders is the core of our ESG platform. Creating and implementing green lease standards at our properties is a crucial component in maximizing the programs that provide the highest benefit to our tenants, investors, patrons and communities. Our lease form allows us to engage with our tenants on utility information sharing, cost and savings sharing on efficiency projects and partnerships with renewable energy opportunities. In 2019, 27% of our executed leases contained green lease language.



100%

FORM LEASES CONTAIN
GREEN LEASE LANGUAGE

SUSTAINABLE CONSTRUCTION

80.5K SF

LEED ID&C

109K SF

LEED BD&C

2.1M SF

OWNED ENERGY
STAR FOR RETAIL

Energy Management

Exterior common area electricity is the largest factor of energy consumption within our portfolio. Stringent energy reviews, lighting upgrades and lighting control programs are the primary focus of our energy management initiatives.

To fully understand the energy used at our properties and the impact to the environment and our stakeholders, SITE Centers conducts a quarterly analysis of energy being used and how that energy translates into intensities at the property level. These reviews are conducted on an asset-by-asset basis by the teams that are responsible for the daily management of the properties. These reviews are a critical piece in developing strategies to minimize usage and identifying efficiency opportunities. Converting our parking lot and building lighting to LED technologies was at the forefront of our energy management strategy over the last two reporting periods. Through these conversions, we installed over 4,300 LED parking lot fixtures and hundreds of building fixtures. These conversions not only produce substantial energy savings, but also generate operational and maintenance savings. Operational savings also take the form of greenhouse gas/emissions reductions as there are fewer truck trips to the properties to service and repair our lighting facilities.

Energy management systems are also a critical element of our reduction strategy. Utilizing lighting controls to minimize unnecessary lighting in off hours creates substantial energy and environmental benefits. At the end of the reporting period, 98.86% of our properties utilized lighting controls to regulate exterior property lighting. The remaining properties are in the process of receiving controls and those results will be reflected in the next reporting period. Through the combination of these initiatives, we were able to reduce property-level energy consumption on a year-over-year, same-store basis by 3%. We continue to explore technologies and strategies that will aid our operating teams to further reduce the energy use at our properties. For additional context around our energy management strategies, please [click here](#).



LED LIGHTING EQUIVALENTS

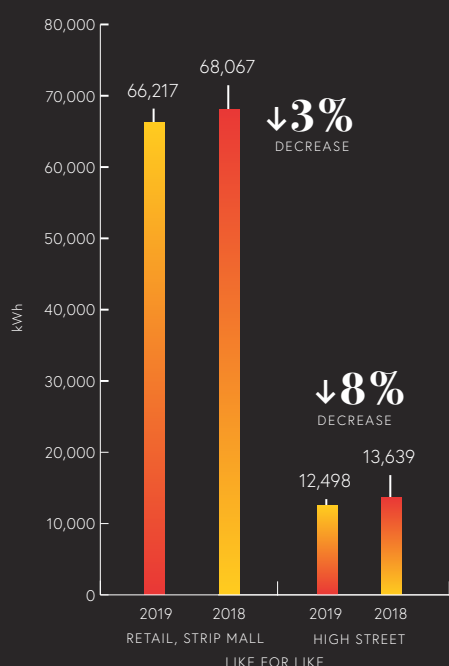
4K+

LED FIXTURES

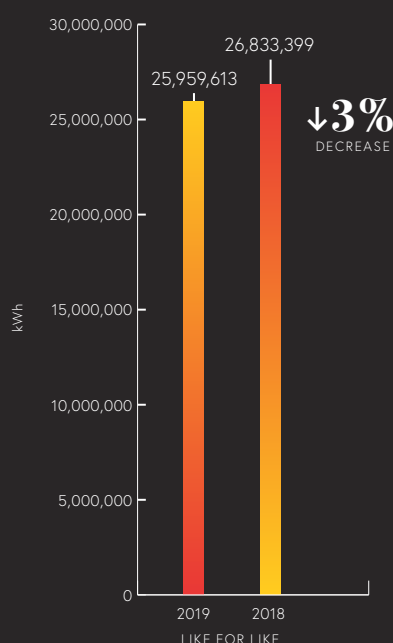
99%

PROPERTIES WITH BUILDING CONTROLS

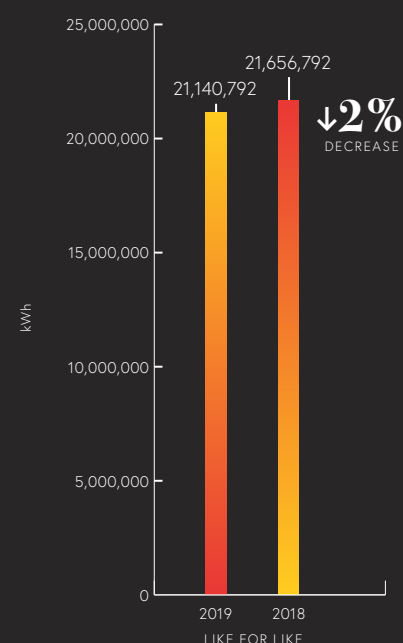
WHOLLY-OWNED



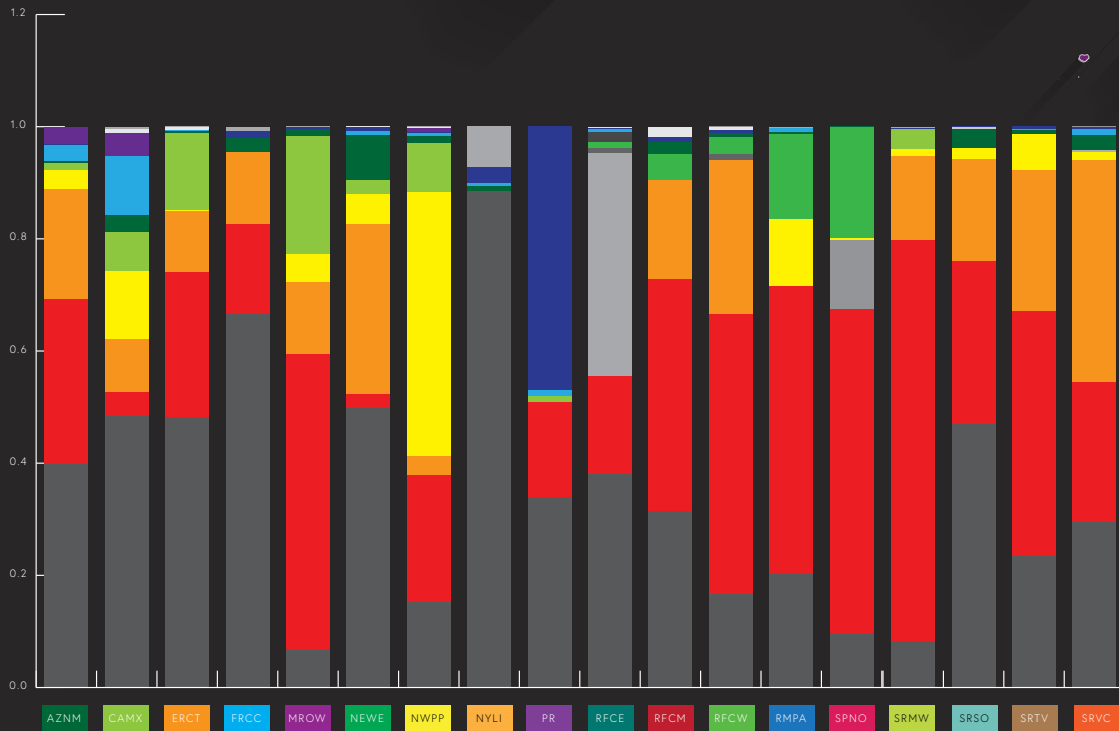
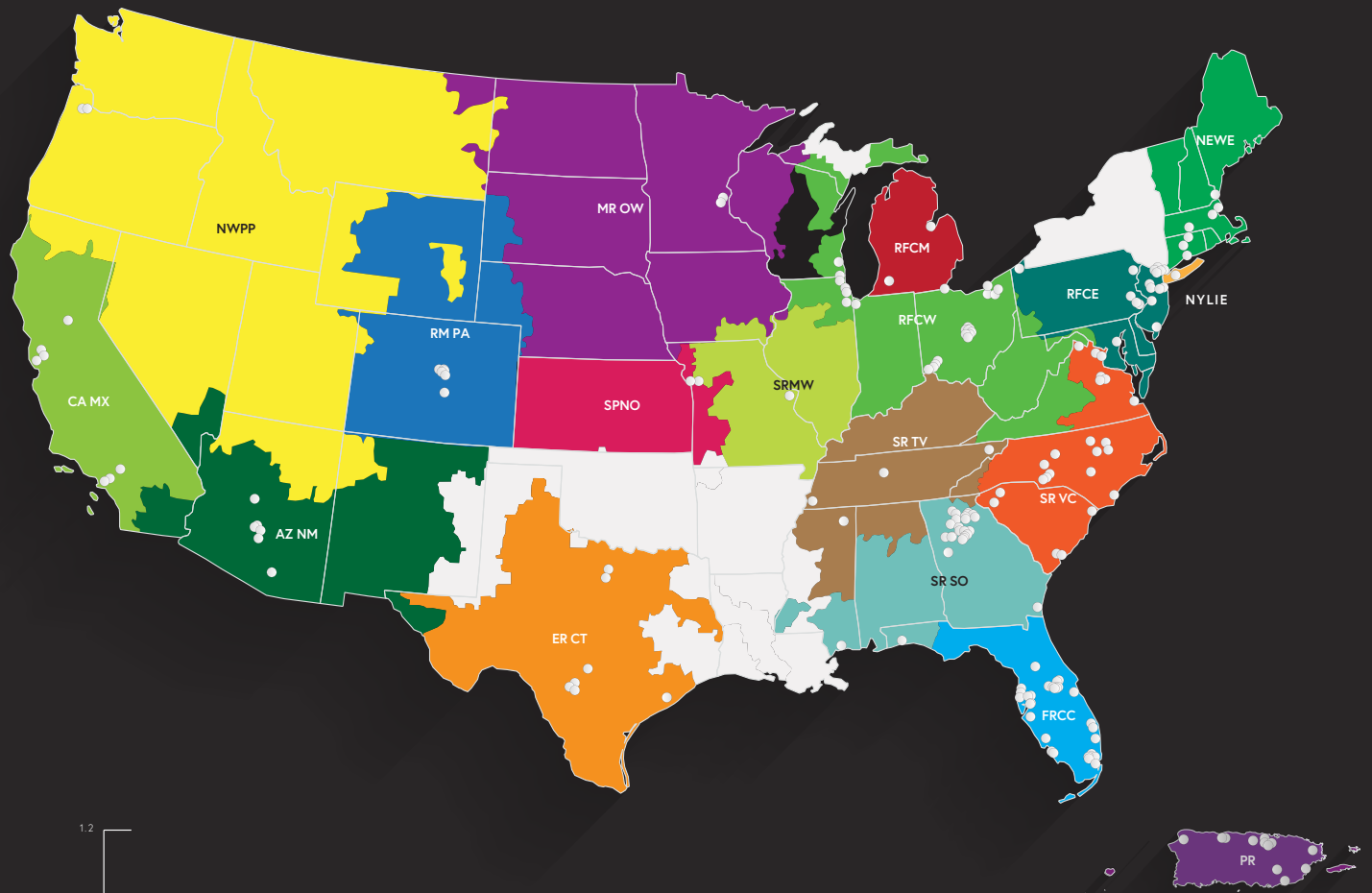
JOINT VENTURE



RVI (RETAIL VALUE INC.)



Energy Profile

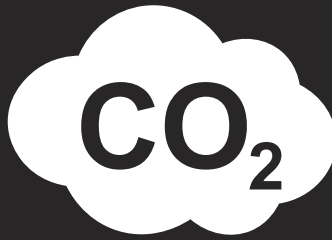


■ GAS ■ COAL ■ NUCLEAR ■ HYDRO ■ WIND ■ BIOMASS ■ SOLAR
 ■ OIL ■ GEOTHERMAL ■ OTHER FOSSIL FUEL ■ OTHER UNKNOWN FUEL

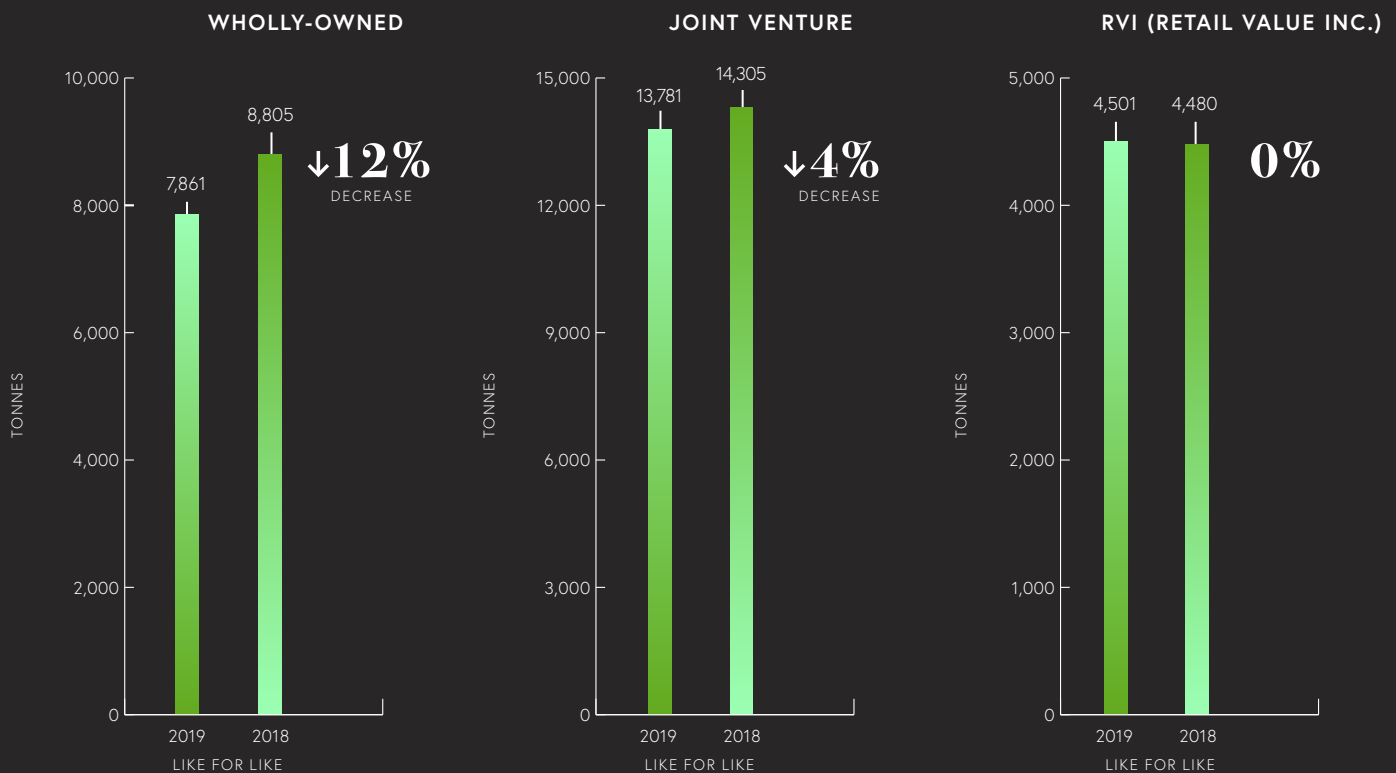
SOURCE: U.S. EPA
 NOTE: SITE Centers does not own properties in omitted regions.

GRI • 102-12, 102-47
 ISS CARBON/CLIMATE ID21, 22, 23, 24, 43, 63, 64, 67, 68, 83, 89

Greenhouse Gas Emissions



SITE Centers is committed to a sustainable future. Greenhouse gas emissions are an indicator of operating efficiency and an important metric in understanding our organization's overall impact to the environment. This year's report includes our Scope 1 and Scope 2 emissions as defined by the Greenhouse Gas Protocol. Through our reduction strategies, SITE Centers reduced our overall greenhouse gas emissions on a year-over-year, same-store basis at our wholly-owned properties by 12%. We consider Scope 1 and Scope 2 to be the categories in which we possess the highest level of operational control. As we continue to execute on our efficiency strategies, we look forward to further emissions reductions each year. For additional context around climate change mitigation, please [click here](#).

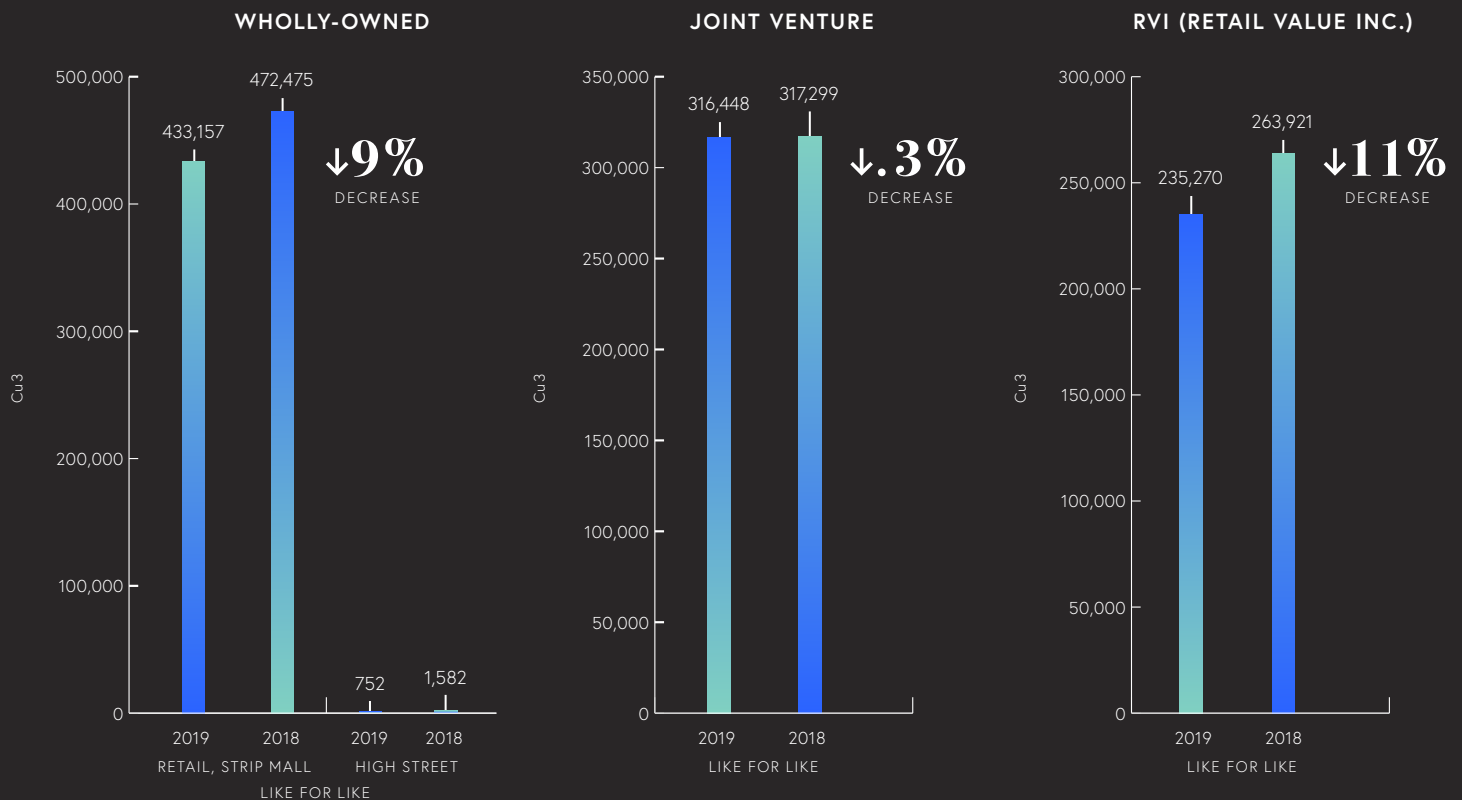


Water Conservation



Water is a precious natural resource that should be actively managed to maximize efficiency and minimize waste. Water conservation is a key part of our quarterly energy reviews. During these reviews, we work to identify outliers and anomalies that would help in determining efficiency opportunities or situations of potential physical plant concerns.

Our overall conservation strategies include xeriscaping, rain water collection, re-use of grey water for chiller systems, drip irrigation installations, native landscape and smart metering. We are excited to grow these programs and actively implement the necessary strategies to reduce common area water consumption. For additional context around our water conservation strategies, please [click here](#).



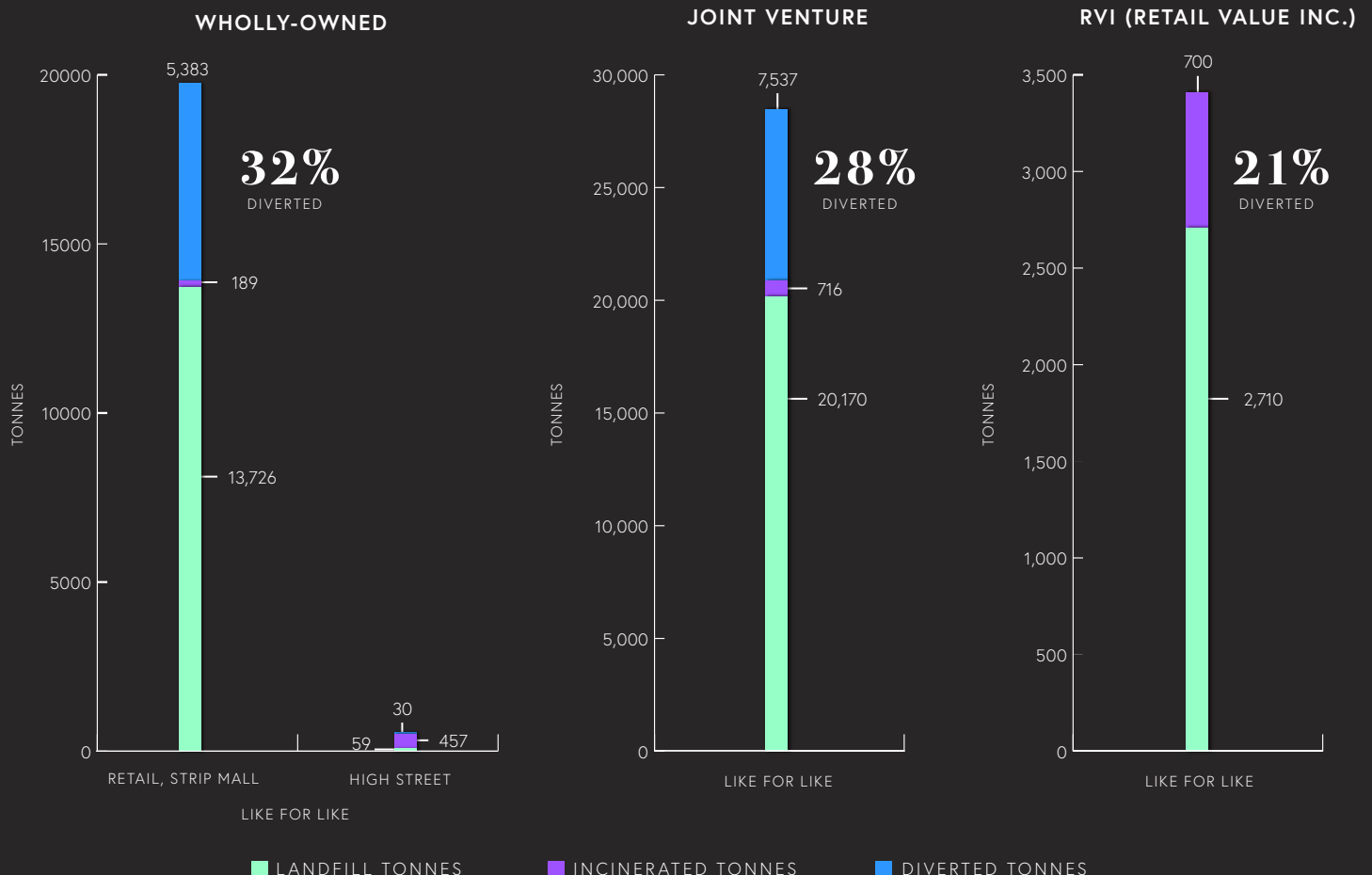
Waste Diversion



Maximizing recycling efforts and diverting waste from landfills is a key point in our overall sustainability strategy. Landfills present many environmental hazards, including ground water contamination, air pollution, soil and land pollution, and negative impacts on human health.

SITE Centers recognizes the importance of minimizing contributions to landfills and executing management methods to maximize recycling and diversion of property-level waste. As such, SITE Centers began implementing a waste strategy across the portfolio to fully understand the waste output of our tenants and common areas.

Understanding the fundamentals of the material being disposed of by our tenants helps us work with our waste providers and tenants to right-size property level waste programs and divert the maximum amount of our waste stream away from landfills. Whether it is through waste audits, right-sizing, or composting, we strive to find new and innovative ways to deal with all forms of waste and minimize the impact to the environment. During 2019, we diverted 32% of the waste generated by our tenants at our wholly-owned properties away from landfills. All waste generated by SITE Centers or our tenants is non-hazardous.



NOTE: Diversion Rate includes incineration

GRI • 102-12, 102-47, 306-2
ISS WASTE/TOXICITY ID 159, 160, 162, 163, 164, 165, 166, 167, 168

People

"SITE Centers is committed to ensuring employees have the ability to achieve a healthy work-life balance."



People



COMMITMENT TO EMPLOYEES

SITE Centers is committed to ensuring employees have the ability to achieve a healthy work-life balance. We believe this potential stems from having access to a competitive and comprehensive benefits program that delivers the greatest combination of quality, choice, and value. As such, we've created a benefits structure for all of our full-time employees that includes, but is not limited to, basic and voluntary life insurance, AD&D, three different medical plans to suit different employee needs, short and long-term disability, accident insurance, flexible spending, commuter benefits, legal services plan, summer hours, paid time off, and parental, military and personal leave. This, coupled with our various on-site company programs, fosters an environment that allows our people to thrive.

EMPLOYEE TRAINING

We're committed to building a best-in-class team and offering various opportunities for our employees' growth and development. Through multiple presentations, courses, seminars, professional development sessions and trainings, our employees each participated in an average of 29.97 hours of training in 2019. That's an increase of over 5% when compared to calendar year 2018.



30

AVERAGE TRAINING
HOURS PER EMPLOYEE

+5%

INCREASE IN AVERAGE
TRAINING HOURS

People

SCHOLARSHIP PROGRAM

SITE Centers values education and recognizes the importance of investing in our employees as well as their children. Since 2011, SITE Centers has sponsored an academic scholarship program for children and dependents of employees. In 2019, SITE Centers awarded five scholarships with a total value of \$25K to employees' families. The scholarship committee selects recipients based on individual need, academic performance, and the commitment they have made to their community through active participation in extracurricular activities, volunteering with nonprofit organizations, and employment experience.



5

2019 SCHOLARSHIP
RECIPIENTS

\$25K

AWARDED IN
SCHOLARSHIPS

45

TOTAL SCHOLARSHIPS AWARDED
OVER LIFE OF THE PROGRAM

WOMEN OF INFLUENCE

SITE Centers' Women of Influence program exists to nurture the development and enhancement of women at the Company, and to create a collaborative and cohesive working environment for all. The program's objectives include: providing professional development opportunities, establishing a forum where cross-functional relationships are nurtured, and increasing attraction and retention by being an organization that values diversity.

The program includes approximately 219 SITE Centers employees and provides members with networking, educational and community service opportunities. The employee-led program hosted five separate events throughout 2019, including multiple charitable giving initiatives, cross-departmental networking events, and a speaker series featuring internal executives and professional speakers.



219

SITE CENTERS
PARTICIPATING EMPLOYEES

5

EMPLOYEE-LED EVENTS IN 2019

RESOURCE LIBRARY

SITE Centers' Resource Library provides employees access to thousands of e-book and hard copy titles, including career-focused topics such as leadership, management and professional development.



1,000+

E-BOOK & HARD COPY TITLES

People



WELLNESS PROGRAM

SITE Centers has a core commitment to providing first-class amenities to our employees as a means of improving their overall health and well-being. Our corporate office features a 3,000-square-foot fitness center where employees can participate in a variety of exercise classes or utilize a broad range of equipment to work out independently. The facility is staffed by a certified fitness instructor and wellness manager and is available free-of-charge to all SITE Centers employees. Additionally, our wellness manager hosts 17 exercise classes each week, offers personal training and nutrition counseling, and sponsors lifestyle challenge programs to encourage healthy habits.

Making health and wellness an important part of daily life is the goal of the Make It Happen program, an annual lifestyle challenge open to all SITE Centers employees. The program features a point-system competition with monthly and quarterly awards for participation and a grand prize of free health insurance for the following year. Each week, employees are given various fitness and nutrition challenges and are asked to track their progress online. In 2019, 115 employees were enrolled in the program.



3K SF

ON-SITE FITNESS CENTER

17

WEEKLY CLASSES

115

EMPLOYEES ENROLLED
IN THE PROGRAM

Corporate Giving



In 2019, our employees continually showed their passion for giving back to their communities, and SITE Centers remained committed in our support for that spirit. Our employees continue to embrace our YOUunity program, a peer-led initiative which exists to support our employees' commitment to making a difference in the communities where they live and work. The program streamlines our corporate gifting and matching strategies, promotes both individual and cross-functional volunteer opportunities, organizes Company-wide charitable giving events, and manages the relationship with our corporate partner, Ronald McDonald House Charities.

In 2019, SITE Centers employees generously donated to approximately 199 different charitable organizations in a variety of fields they are passionate about, including health advocacy, community outreach, and animal support. Some of the organizations most frequently donated to are listed to the right.

Through the cumulative efforts of our Company-sponsored events and programs, as well as corporate-level sponsorships and individual donations by SITE Centers employees, we donated more than \$235,000 in funding to various charities and organizations across the country in 2019.

Much of that funding was delivered through SITE Centers' Employee Gift Matching Program, which aims to encourage and support the generosity of employees by matching, dollar-for-dollar, up to \$500 per year, donations made by employees to the eligible non-profit organizations of their choice. Some of the organizations that received funding through the program are listed to the right. In 2019, the Employee Gift Matching Program allowed SITE Centers to provide 172 different charitable organizations \$30,000 in addition to our already significant contributions.



CHARITABLE GIVING

199

CHARITABLE ORGANIZATIONS



Greater Cleveland
Food Bank



2019 DONATIONS

\$235K

DONATED IN 2019

\$30K

FUNDS RAISED FROM
EMPLOYEE GIFT
MATCHING PROGRAM



Corporate Giving



As a further means of supporting employees' charitable endeavors, SITE Centers offers the Community Service Day Program, which provides an opportunity for employees to work for qualifying charitable organizations for up to two eight-hour work days. Employees select the non-profit of their choice, at the time of year that works best for them, and receive two full work days away from the office to donate their time and talents. Additionally, many of our employees give back to their local communities on their own time by serving on the boards of non-profit organizations. Some of the organizations that benefited from employees' volunteered time in 2019 are listed to the right.



EMPLOYEE VOLUNTEERING



Hanna Perkins Center
for Child Development



NON-PROFIT BOARD MEMBERS



People

"Not only are we committed to serving the communities in which our employees live and work, but we are also equally as dedicated to partnering with local philanthropic and civic organizations to improve and support the communities that our shopping centers serve."

Community



Not only are we committed to serving the communities in which our employees live and work, but we are also equally as dedicated to partnering with local philanthropic and civic organizations to improve and support the communities that our shopping centers serve.

In 2019, SITE Centers' shopping centers partnered with a variety of charities including, but not limited to, AbilityFirst, Ronald McDonald House Charities, The Albert Wilson Foundation, American Cancer Society, Feeding South Florida, Lotus House, SnowCap Community Charities, Special Olympics Texas and Boys & Girls Clubs of America.

In December, SITE Centers supported our partnership with Ronald McDonald House Charities by hosting "Tower of Toys," a toy drive at our Winter Garden Village property in Orlando. Together with support from local radio station K92.3, the three-day event generated 20,694 toys for Ronald McDonald House Charities.

Last year, two SITE Centers properties hosted Drink for Pink Wine Walk events raising a cumulative total of nearly \$11,000 for three deserving organizations. At Village at Stone Oak in San Antonio, Texas, we raised approximately \$3,170 for Special Olympics Texas and \$5,676 for American Cancer Society through ticket sales and donations. Similarly, the Drink for Pink Wine Walk held at The Fountains in Plantation, Florida, raised approximately \$1,931 to directly support The Albert Wilson Foundation.

In the winter of 2019, SITE Centers partnered with eight local charities in Long Beach, California for the Festival of Trees at The Pike Outlets. Each organization decorated a Christmas tree to symbolize their mission to the community, and each tree was subsequently displayed in the shopping center for one month. Shoppers and community members were asked to vote for their favorite tree, with the winning organization receiving a \$2,000 donation from The Pike Outlets and Frontier Communications. This event not only raised money for the local charities, but also brought much needed awareness to each cause. The 2019 winner was American Cancer Society.



20K+

TOYS DONATED TO RONALD MCDONALD HOUSE CHARITIES



\$1.9K

RAISED FOR THE ALBERT WILSON FOUNDATION



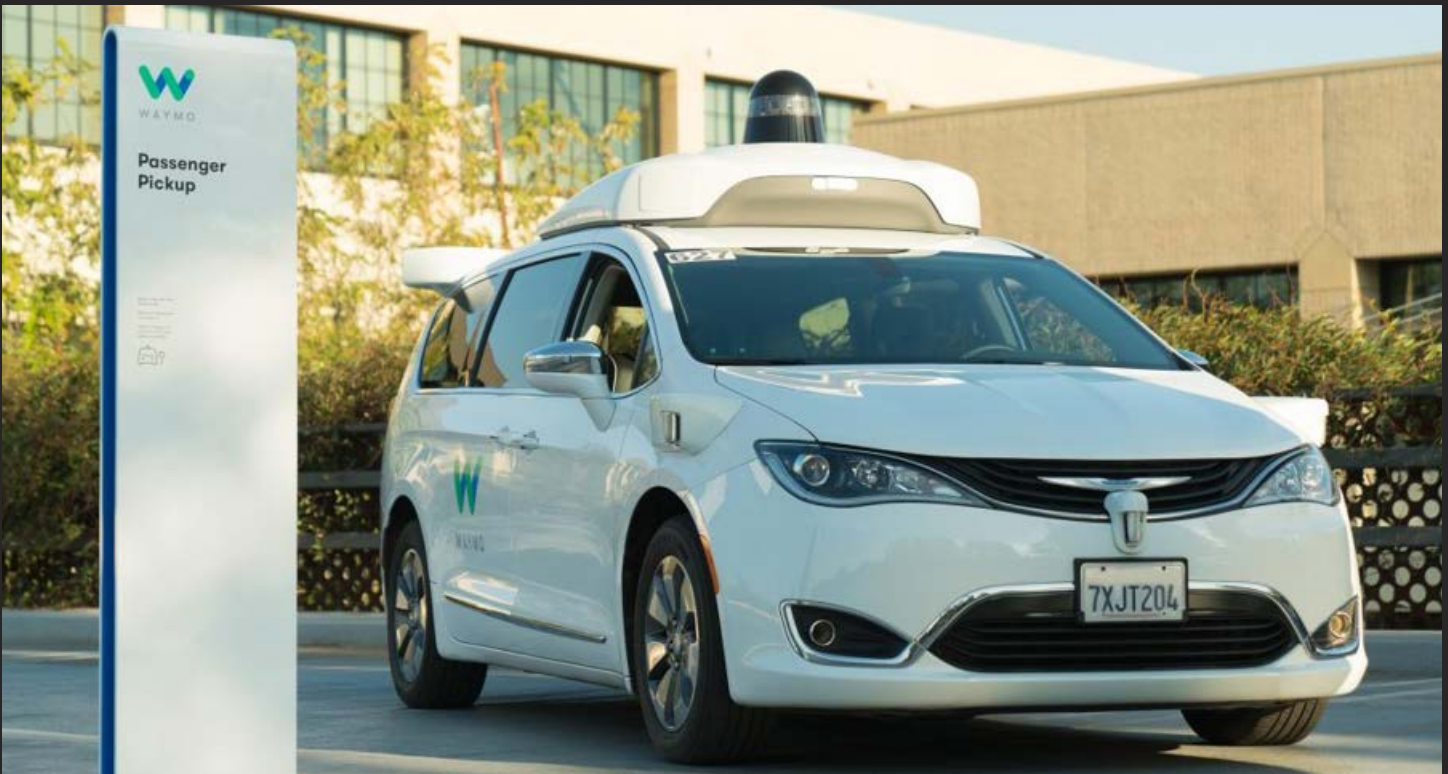
\$7.7K

RAISED FOR AMERICAN CANCER SOCIETY



\$3K+

RAISED FOR SPECIAL OLYMPICS TEXAS



A SELF DRIVING TECHNOLOGY

SITE Centers has continued our strategic partnership with Waymo, a self-driving technology company with a mission to make it safe and easy for people and things to move around. This partnership has resulted in more than 2,000 rides to and from one of our Phoenix, Arizona shopping centers, Ahwatukee Foothills Towne Center, letting patrons avoid the stress of parking.

The venture is already helping us to better understand how evolving transportation technology will affect the design and usage of our centers.

Over the past nine years, Waymo has put their vehicles through the world's longest and toughest ongoing driving test. Each day these vehicles can be found test driving on closed courses, on public roads, and in simulation. Waymo vehicles have self-driven more than 4 million miles across 25 U.S. cities.

We believe this partnership will help us provide increased safety and enhanced experience for consumers when visiting Ahwatukee Foothills Towne Center.



2K+

RIDES TO AND FROM AHWATUKEE
FOOTHILLS TOWNE CENTER

Corporate Governance

"SITE Centers is committed to providing an ethical and effective corporate governance environment."



Corporate Governance



SITE Centers is committed to providing an ethical and effective corporate governance environment. A critical piece of our governance culture is our Code of Business Conduct and Ethics.

The SITE Centers Code of Business Conduct and Ethics is a key component of our onboarding process. It is reviewed with each of our associates at the commencement of his or her employment. The Code details our expectations regarding ethics and anti-corruption policies, and sets the stage for proper conduct in dealing with each other, as well as our stakeholders. In addition, we conduct ongoing periodic training regarding the Code for all associates every other year. The Code is available on our corporate website.

SITE Centers requires that all vendors complete and execute our Vendor Terms and Conditions. This allows us to gather pertinent information about our vendors, requires them to provide safe working environments and living wages for their employees, imposes our Code of Conduct and requires them to promote sustainability and minimize their impact on the environment. Our Vendor Terms and Conditions can be [found here](#).

As part of our corporate governance program, we have contracted with an independent provider (NAVEX Global) to administer a dedicated anonymous reporting hotline, through which associates and members of the public can report claims of suspected violations of the Code either via telephone or online. The hotline is monitored 24/7/365 and collects no personal information about a reporting party. During 2019, no complaints were reported on the hotline.

As a result of these efforts the Company has received the highest overall corporate governance score from the shareholder advisory firm Institutional Shareholder Services (ISS).



ETHICAL CORPORATE GOVERNANCE

ISS QUALITY SCORE OF 1

ISS QualityScore
GOVERNANCE
Highest Rating By
INSTITUTIONAL SHAREHOLDER SERVICES



0

REPORTED
COMPLAINTS IN 2019

NAVEX^{GLOBAL}

Corporate Governance



BOARD OF DIRECTORS

SITE Centers' Board of Directors consists of three women and five men (one minority status). Seven board members are considered independent under the listing rules of the New York Stock Exchange and applicable law. The non-independent member of the board is Chief Executive Officer David Lukes. Nomination for board membership is based on factors detailed in our annual proxy statement and Corporate Governance Guidelines. All nominees for board membership are recommended by the Nominating and Corporate Governance Committee in accordance with its charter.

The SITE Centers board has various committees which include an Audit Committee, a Compensation Committee, and a Nominating and Corporate Governance Committee. Members of these committees are independent directors under the guidelines established by the New York Stock Exchange and applicable law.

Each of these committees has its own charter, which sets forth the purposes, goals and responsibilities of the committee, as well as structure and operations, qualifications for membership, and procedures for the committee. Each committee is required to evaluate its performance annually.

The SITE Centers Board of Directors also conducts an annual self-evaluation to determine whether the board is functioning effectively. The Nominating and Corporate Governance Committee receives input from directors and reports annually to the board with an assessment of the board's performance.

Shareholders, employees and other interested parties can contact our Board of Directors through our corporate secretary, corporate compliance officer or the chairman of the Audit Committee.



BOARD MEMBERS

7

INDEPENDENT
MEMBERS

3

FEMALE
BOARD MEMBERS

5

MALE
BOARD MEMBERS

Corporate Governance

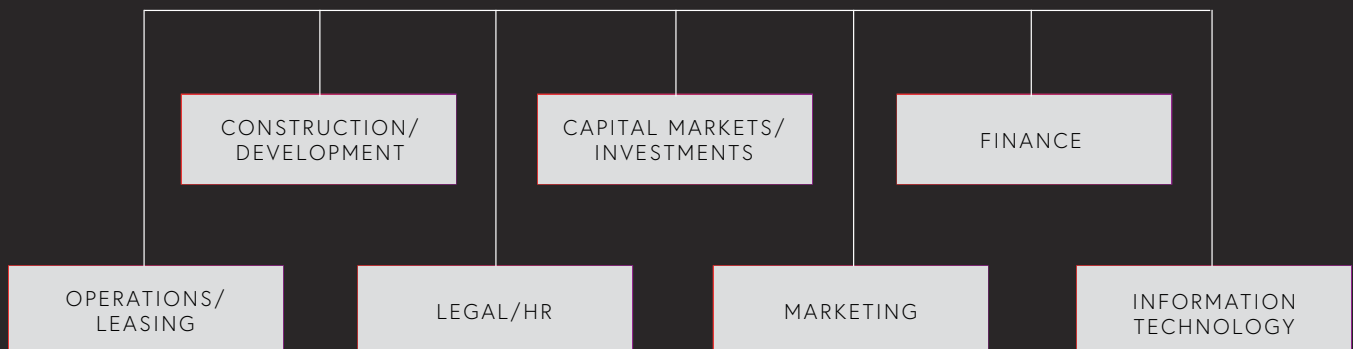
EMS ORGANIZATIONAL STRUCTURE

All of our environmental management systems are developed, initiated and governed at the highest levels of our senior management team. SITE Centers' Chief Operating Officer is the lead director of our Environmental Management System/Sustainability Committee and reports directly to our Chief Executive Officer. The chart below details the organizational structure related to the oversight of our environmental management system and the composition of our Sustainability Committee. In addition to the direct organizational structure, our Sustainability Committee is charged with developing and executing strategies and objectives to further our position as a good corporate citizen.



SUSTAINABILITY COMMITTEE

CHIEF OPERATING OFFICER/COMMITTEE CHAIR



Sustainability Accounting Standards Board

(SASB)

Energy Management						
Code	Accounting Metric	Total	Retail, Strip Mall	Retail, Shopping Center	Retail, High Street	Units of Measure
IF-RE-130a.1	Energy Consumption data coverage as a percentage of total floor area, by property subsector	SITE Centers' energy consumption consists of exterior common area electricity as described within the description surrounding energy management considerations below. Additional context around our consumption can be found on page 12 of this report.				
IF-RE-130a.2	(1) Total energy consumed by portfolio area with data coverage, (2) percentage grid electricity, and (3) percentage renewable, by property subsector					
IF-RE-130a.3	Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property subsector					
IF-RE-130a.4	Percentage of eligible portfolio that (1) has an energy rating and (2) is certified by ENERGY STAR, by property subsector	As an open-air shopping center operator that is responsible for exterior common area electricity, SITE Centers is not eligible for Energy Star. SITE Centers' tenants are eligible for Energy Star Retail certification and that process is driven by the respective tenant. The overall results of our tenant efforts are shown on page 11 of this report and described below.				

IF-RE-130a.5: Description of how building energy management considerations are integrated into property investment analysis and operational strategy.

SITE Centers is a REIT (Real Estate Investment Trust) that develops, owns and operates retail shopping centers. The majority of our shopping centers are designated as open-air shopping centers. In an open-air shopping center, the tenants are directly responsible for energy, water and waste and have direct relationships with the utility providers. Under the lease agreements, SITE Centers does not have the direct ability to dictate restrictions on tenant energy usage or to impose efficiency mandates for the interior of the tenant spaces if specific requirements are not included within the lease documents. SITE Centers' form lease document includes sustainability-specific language around expense participation, utility usage data sharing, renewable energy production and purchasing, and other contributions towards SITE Centers' overall environmental management plan.

In some instances, tenants located on SITE Centers properties obtain their energy through master or shared meter arrangements. In those cases, SITE Centers will process the master utility invoices and bill each respective tenant their arranged share of the utility. SITE Centers does not control the amount of each tenant's usage or dictate measures that may gain usage efficiencies. SITE Centers only provides the usage data necessary for substantiating the related billings.

SITE Centers properties are not typically eligible for Energy Star ratings. Only individual tenant spaces are eligible under Energy Star for Retail and that process would be determined and guided by each individual tenant. 2.1M SF of tenant space at SITE Centers properties is currently certified under the Energy Star for Retail scheme. LEED (Leadership In Energy and Environmental Design) is also a consideration during SITE Centers' construction and development process, as well as for some tenants' interior design and construction activities. Currently, 189.5K SF of SITE Centers' GLA is LEED certified. Under the LEED schemes, energy efficiencies are incorporated into the construction or renovation of the respective tenant's leased premises or building's core and shell.



Sustainability Accounting Standards Board

(SASB)

SITE Centers specifically manages the exterior of the building and exterior common areas elements at each shopping center and our Scope 2 emissions are generated from those exterior property elements. SITE Centers' main responsibility around energy, and ultimately carbon emissions, entails parking lot lighting, global property signage and exterior building lighting. SITE Centers utilizes a third party utility processing vendor and trained internal property management staff to conduct ongoing utility audits. These audits are conducted quarterly and analyze utility trends quarter over quarter, and year over year. These audits flag usage anomalies and are the baseline for efficiency strategies and capital planning. Our property operations teams also conduct center condition reports, which include detailed inspections around energy management systems and potential efficiency improvements. SITE Centers also incorporates efficiency and energy consumption items as a part of our acquisition due diligence process.

We approach efficiency improvements on multiple fronts. First, we target no-cost and low-cost improvements that typically are process- or behavior-related changes. Next, we target achievable efficiency improvements that provide meaningful environmental returns in combination with financial returns. Through this strategy, we've implemented energy management controls on 99% of our shopping centers and installed over 4,000 LED parking lot lighting fixtures across our portfolio.

The production of renewable energy is also a key energy management strategy for SITE Centers. We are currently producing 3,800 mWh of solar energy each year. This energy is distributed in multiple ways. The following is a breakdown of each distribution method: 1.68 mWh is offloaded to local utility grids and the remainder is utilized for our exterior common areas.



Sustainability Accounting Standards Board

(SASB)

Water Management						
Code	Accounting Metric	Total	Retail, Strip Mall	Retail, Shopping Center	Retail, High Street	Units of Measure
IF-RE-140a.1	Water withdrawal data coverage as a percentage of (1) total floor area and (2) floor area in regions with High or Extremely High Baseline Water Stress, by property sector	0%	0%	0%	0%	Percentage (%) by floor area (SF)
IF-RE-140a.2	(1) Total water withdrawn by portfolio area with data coverage and (2) percentage in regions with High or Extremely High Baseline Water Stress by property subsector.	SITE Centers' water consumption consists of exterior common area water as described within the description surrounding water management considerations below. Additional context around our consumption can be found on page 15 of this report.				
IF-RE-140a.3	Like-for-like percentage change in water withdrawn for portfolio area with data coverage, by property subsector					

IF-RE-140a.4: Description of water management risks and discussion of strategies and practices to mitigate those risks.

SITE Centers' open-air shopping center portfolio is mainly situated in areas designated as low to medium for water stress as outlined by the World Resources Institute. Climate conditions, water shortages, and increases in water rates pose short-term and long-term risks to water supply and pricing.

SITE Centers is responsible for water that is used in exterior landscaping and minor common area elements of the properties. Our main withdrawal source for landscape irrigation is raw water that is sourced from irrigation wells or retention ponds situated at the respective properties. In certain circumstances where irrigation wells or retention ponds do not exist at the property, reclaimed municipal water or potable municipal water is utilized for landscape irrigation purposes.

SITE Centers utilizes a third-party utility processing vendor and trained internal property management staff to conduct ongoing utility audits. These audits are conducted quarterly and analyze utility trends quarter-over-quarter, and year-over-year. Our utility audits flag usage anomalies, identify municipal usage and are the baseline for efficiency strategies and capital planning. Our property operations teams also conduct center condition reports, which include detailed inspections around water conservation strategies and potential efficiency improvements. SITE Centers also incorporates efficiency and water consumption items as a part of our acquisition due diligence process.



Sustainability Accounting Standards Board

(SASB)

SITE Centers understands the importance of water conservation and works diligently to execute strategies to limit consumption and source water from unprocessed sources, like wells and holding ponds, or water that is repurposed and minimally processed as in the use of reclaimed water. SITE Centers also implemented technological strategies to limit water being used on landscape areas. Smart irrigation clocks, flow meters, drip irrigation systems, native landscaping improvements, xeriscaping and low-flow fixtures are the main mitigation efforts SITE Centers implements across the portfolio.

In some instances, tenants located on SITE Centers properties obtain their water service through master or shared meter arrangements. In those cases, SITE Centers will process the master utility invoices and bill each respective tenant their arranged share of the utility. SITE Centers does not control the amount of each tenant's usage or dictate measures that may gain usage efficiencies. SITE Centers only provides the usage data necessary for substantiating the related billings.

Under the lease agreements, SITE Centers does not have the direct ability to dictate restrictions on tenant water usage or to impose efficiency mandates for the interior of the tenant spaces if specific requirements are not included within the lease documents or a part of the tenant original work letter. SITE Centers' form lease document includes sustainability specific language around expense participation, utility usage data sharing, renewable energy production and purchasing, and other contributions towards SITE Centers' overall environmental management plan.



Sustainability Accounting Standards Board

(SASB)

Tenant Sustainability Impacts						
Code	Accounting Metric	Total	Retail, Strip Mall	Retail, Shopping Center	Retail, High Street	Units of Measure
IF-RE-410a.1	(1) Percentage of new leases that contain a cost recovery clause for resource efficiency related capital improvements and (2) associated leased floor area, by property subsector	26.67%	26.67%	0%	0%	Percentage (%) by # of executed leases
IF-RE-410a.2	Percentage that are separately metered or submetered for grid electricity consumption, by property sector	100%	100%	100%	100%	Percentage (%) by floor area (SF)
IF-RE-410a.2	Percentage that are separately metered or submetered for water withdrawals, by property sector	98%	98%	100%	100%	Percentage (%) by floor area (SF)

IF-RE-410a.3: Discussion of approach to measuring, incentivizing, and improving sustainability impacts of tenants.

SITE Centers' form lease document includes sustainability-specific language around expense participation, utility usage data sharing, renewable energy production and purchasing, and other contributions towards SITE Centers' overall environmental management plan. Each lease is negotiated independently so various forms of the sustainability-specific language are included or excluded from the tenant's final lease form. During the reporting year, 26.67% of the executed leases contained sustainability-related language. SITE Centers was recognized as a Silver Green Lease Leader by the U.S. Department of Energy's Better Building Alliance and The Institute for Market Transformation.

Our portfolio-wide waste and recycling program for our tenants is also a key environmental strategy at SITE Centers. This program includes waste audits, right sizing, maximizing recycling, and waste diversion from landfills. 92% of our owned and managed portfolio is currently operating under this platform. There are certain circumstances where tenants or other entities manage their waste and recycling directly and do not participate in our program.

HVAC units are the generally the main drivers behind our tenants' energy demands. Proper HVAC maintenance activities are a critical element in ensuring that these units are operating at the highest level of efficiency. SITE Centers employed a portfolio-wide HVAC maintenance tracking system to engage with our tenants directly on their required maintenance activities and provides an ongoing audit trail of these activities. As part of this process, SITE Centers was also able to catalog every tenant HVAC unit within our managed portfolio to determine size, age and efficiency ratings. This information is also used during our tenant fit out program to identify opportunities to install more efficient units.



Sustainability Accounting Standards Board

(SASB)

We also work with tenants through the construction management process to offer concepts and ideas around sustainable construction of their leased premises and ongoing efficient operations. We've developed a tenant construction guide and evaluate all new construction and major redevelopment projects for opportunities to construct those projects to LEED construction standards. National, regional and franchise tenants typically utilize store prototypes to facilitate their store design. In many cases, those prototypes are very rigid and do not allow for modifications that would support SITE Centers' sustainability concepts. [Page 11](#) of this report outline the details of sustainable construction and energy ratings within the portfolio.

SITE Centers' shopping center marketing team also works directly with our tenants to engage with them on community events held at our properties. During these events, our marketing teams include sustainability-specific items or themes as part of our normal operating procedures. These can include sustainability-related information displays, Earth Day events, broadcasting our corporate responsibility and sustainability results or direct engagement with our sustainability-related programs.



Sustainability Accounting Standards Board

(SASB)

Climate Change Adaption						
Code	Accounting Metric	Total	Retail, Strip Mall	Retail, Shopping Center	Retail, High Street	Units of Measure
IF-RE-450a.1	Area of properties located in 100-year flood zones, by property sector	0.232%	0.232%	0%	0%	Percentage (%) by floor area (SF)

IF-RE-450a.2: Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks.

Climate change mitigation and the associated risks are at the forefront of our emissions reduction strategies. Our portfolio consists of suburban open-air shopping centers that are mainly located outside of areas that may be directly impacted by sea level rise. Currently, 21% of our owned and managed properties, by gross leasable area, are situated within 20 miles of a coastline. Only 6% of our owned and managed portfolio has exposure to FEMA Special Flood Hazard Areas and those properties are mainly located within the Southeastern portion of the U.S.

SITE Centers reviews all of our owned and managed properties annually to evaluate property level risk. This risk analysis includes financial and physical risks associated with the impacts of natural disasters and weather-related impacts. The risk analysis process is guided and conducted by our Deputy General Counsel and Corporate Compliance Officer, our third party insurance brokerage firm and the insurance companies that provide our property insurance coverage. Specific attention is given to risk potential over the succeeding 12-month period.

SITE Centers' owned and managed properties are situated in areas that could potentially be impacted by hurricanes, tornadoes, earthquakes and other natural disasters. Our resiliency and physical risk mitigation strategies include specific policies and protocols around disaster preparedness, disaster response and post-disaster stabilization. SITE Centers reviews these policies annually and provides appropriate training to operational staff. As part of our resiliency strategy, we partnered with NOAA to become a Weather-Ready Nation Ambassador. Under this partnership, SITE Centers committed to making natural disaster preparedness a priority, committed to outreach efforts, committed to engaging with constituents and stakeholders on becoming more resilient and sharing our success stories with NOAA.

As a part of our ongoing construction, major renovation and new construction projects, our construction processes meet or exceed local codes. This includes code requirements for high velocity wind zones, earthquakes, snow loads and other weather-related factors. Each project is analyzed to determine the appropriate codes and associated geographical risks. As described on [page 11](#) of this report, we also utilize reflective roofing materials on our major roof replacements to minimize the Urban Heat Island Effect.

Due to the nature of patron activities at our properties, there are risks associated with virus or biological spread from person to person. Although not directly related to climate change, but in response to the COVID-19 pandemic, SITE Centers also developed specific protocols around pandemic response. These protocols include: employee and office operations, [vendor protocols](#), tenant engagement communication, and property-level hygiene and occupancy protocols. These protocols allow for a higher operating standard to help protect the health and safety of our employees, tenants, patrons and surrounding communities.



Sustainability Accounting Standards Board

(SASB)

Property-level efficiency programs are the main contributor towards SITE Centers' carbon mitigation strategies. Through the implementation of our energy reduction initiatives, we were able to reduce our greenhouse gas emissions by 12% over 2018. Given the suburban nature of our properties, most of our shopping center patrons and tenants access our shopping centers via personal automobiles. In efforts to stem the emissions associated with automobile traffic and to aid in the overall electric automobile infrastructure to and from our centers, we initiated a global electric car charging program across our portfolio. As of December 31, 2019, 176 charging stations were active and facilitated 282K charging sessions during the 2019 reporting year. We also partnered with Waymo, formerly Google's autonomous vehicle subsidiary, to pilot autonomous vehicle services at Ahwatukee Foothills Towne Center. The details of this program are described on page 25 of this report. This program helped to reduce the overall emissions generated by vehicles to and from the shopping center and surrounding community.

79% of SITE Centers managed and owned properties are located in states where utilities are regulated. In those instances, SITE Centers purchases the energy necessary to supply the common area facilities at retail rates. Regulated utility markets typically offer lower and more stabilized rates with longer-term pricing certainty. However, due to the low-level utility rates and lack of incentives in these markets, the economics around renewable projects are more challenging.

The remaining 21% of our managed and owned properties are located in de-regulated utility markets. These markets have less long-term certainty on pricing but do offer opportunities for aggregate purchasing of utilities and viability for renewable energy projects. In these de-regulated markets, SITE Centers facilitates a robust renewable power generation program. 3,800 mWh of solar power is generated from the roof areas of these properties. 1,582 mWh are utilized by the common areas of our properties to operate parking lot and building lighting, and 1,679 mWh are directed back to the electrical grid to supply power to the surrounding communities. This program allows SITE Centers to provide clean energy to operate our properties, provide clean energy to our surrounding energy grids and help to achieve our goal of minimizing emissions and greenhouse gases from sourcing energy that is generated from fossil fuels.

Many of our larger tenants also construct and operate solar power installations on our buildings. In those instances, the tenants utilize the roof areas and have direct power purchase arrangements with solar power providers or own the installations and consume the solar power directly. SITE Centers engages and consents to these installations, but does not currently track the power generated by these systems. Although SITE Centers does not benefit directly, these tenant-driven activities complement our overall strategy to reduce greenhouse gas emissions. Currently 146,308 SF of SITE Centers' roof areas are utilized for these solar installations.



Disclosure on Management Approach

(DMA)

	FOOTPRINT	COMPANY	COMMUNITY		
MATERIAL COMPONENTS	Energy, water, waste, sustainable development and construction, responsible property operation	Best-in-class employer	Engagement with local communities and charitable organizations	Health & safety	Vendor partners & ethical business practices
POLICIES & PRACTICES	<p>Increase energy efficiencies through strategic installations of lighting controls and LED Lighting</p> <p>Increase water efficiencies through the use of drought tolerant landscaping and smart irrigation controls</p> <p>Redevelop properties to include sustainable attributes, limit C&D waste to landfills and heighten efficiencies of existing operations</p> <p>Increase recycling and mitigate waste being sent to landfills</p>	<p>HR strategic initiatives</p> <p>Ethics and Code of Conduct training</p> <p>Performance management for all employees</p> <p>Wellness Program</p> <p>Employee Scholarship Program</p>	SITE Centers is an active member of the local communities in which we serve. SITE Centers actively contributes to over 199 charitable organizations with a calendar year total of \$235K.	As part of SITE Centers' operating policies and procedures, our properties are inspected on an ongoing basis for health and safety impacts, i.e. roof inspections, building inspections, fire/life safety inspections and general liability inspections. In addition, SITE Centers also conducts environmental assessments on acquisitions, development projects and ongoing monitoring for sites previously identified for remediation activities.	<p>SITE Centers takes our vendor relationships and ethical business practices very seriously. We also understand that the operations of our vendors on our properties can impact our goals and objectives surrounding sustainability.</p> <p>In addition to environmental aspects, our operating agreements also include strict language around our expected code of conduct, fair hiring and labor practices and ethical interaction with SITE Centers employees. Each of our vendors is also required to execute our Vendor Terms and Conditions, our Vendor Code of Conduct, and our COVID-19 Vendor Protocol.</p>
TARGETS & ACTIONS	Main targets and actions can be found within the content of this report.				
RESPONSIBLE PARTIES	All property and sustainability related matters are executed by our property operations and construction/development teams at the asset level. The SVP of Operations heads the property management and sustainability functions. The SVP of Construction manages all construction and development activities. The Chief Operating Officer is the ultimate authority over all of these functions.	The VP of Human Resources reports directly to the CEO and is responsible for developing and executing the strategic initiatives related to employees.	All property and sustainability related matters are executed by our property operations teams at the asset level. The SVP of Operations heads the property management and sustainability functions. The Chief Operating Officer is the ultimate authority over all of these functions.		
EVALUATION OF MANAGEMENT APPROACH	SITE Centers evaluates the effectiveness of our operating performance on an ongoing basis for our entire portfolio. We also review the annual results of our program at the end of each calendar year to determine necessary modifications or changes to our management approach.	SITE Centers periodically conducts employee surveys to gauge employee satisfaction and allow for employees to offer input to company matters, strategy and approach.	SITE Centers evaluates the effectiveness of our operating performance on an ongoing basis for our entire portfolio. We also review the annual results of our program at the end of each calendar year to determine necessary modifications or changes to our management approach.		

GRI Content Index

GRI STANDARD	DISCLOSURE REQUIREMENTS	REFERENCE/RESPONSE
GRI 102: GENERAL DISCLOSURES		
102-1	Name of the organization	Sustainability Report 2019 page 4
102-2	Activities, brands, products, and services	Sustainability Report 2019 page 4
102-3	Location of headquarters	Sustainability Report 2019 page 4
102-4	Location of operations	2019 Annual Report (Form 10-K)
102-5	Ownership and legal form	Sustainability Report 2019 page 4 , 2019 Annual Report (Form 10-K)
102-6	Markets served	Sustainability Report 2019 page 4 , 2019 Annual Report (Form 10-K)
102-7	Scale of the organization	Sustainability Report 2019 page 5
102-8	Information on employees and other workers	Sustainability Report 2019 page 5
102-9	Supply chain	Sustainability Report 2019 pages 6, 27
102-10	Significant changes to the organization and its supply chain	Annual Report 2019 (Form 10-K)
102-11	Precautionary principle or approach	Annual Report 2019 (Form 10-K)
102-12	External initiatives	Sustainability Report 2019 pages 9-16, 21-25
102-13	Membership of associations	Sustainability Report 2019 pages 2-4
102-14	Statement from senior decision-maker	Sustainability Report 2019, A Letter to Our Stakeholders
102-16	Values, principles, standards, and norms of behavior	2019 Sustainability Report-A Letter to Our Stakeholders, Annual Report 2019 (Form 10-K) , Corporate Website (Governance)
102-18	Governance structure	Sustainability Report 2019 pages 27-28 , Corporate Website (Governance)
102-40	List of stakeholder groups	Sustainability Report 2019 page 6
102-41	Collective bargaining agreements	None
102-42	Identifying and selecting stakeholders	Sustainability Report 2019 page 6
102-43	Approach to stakeholder engagement	Sustainability Report 2019 page 6
102-44	Key topics and concerns raised	Sustainability Report 2019 page 7
102-45	Entities included in the consolidated financial statements	Annual Report 2019 (Form 10-K)

GRI Content Index

GRI STANDARD	DISCLOSURE REQUIREMENTS	REFERENCE/RESPONSE
GRI 102: GENERAL DISCLOSURES		
102-46	Defining report content and topic boundaries	Sustainability Report 2019-A Letter to Our Stakeholders, pages 3-4
102-47	List of material topics	Sustainability Report 2019-A Letter to Our Stakeholders, pages 3-38
102-48	Restatements of information	None
102-49	Changes in reporting	During the reporting year, SITE included SASB (Sustainability Accounting Standards Board) methodology and related key performance indicators.
102-50	Reporting period	Sustainability Report 2019 pages 2-4
102-51	Date of most recent report	Sustainability Report 2019 pages 2-4
102-52	Reporting cycle	Sustainability Report 2019 pages 2-4
102-53	Contact point for questions regarding the report	Sustainability Report 2019 pages 2-4
102-54	Claims of reporting in accordance with the GRI Standards	Sustainability Report 2019 pages 2-4
102-55	GRI content index	Sustainability Report 2019 GRI Index
102-56	External assurance	None
GRI 201: ECONOMIC PERFORMANCE		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
201-1	Direct economic value generated and distributed	Annual Report 2019 (Form 10-K) , 2019 Sustainability Report pages 21-25
GRI 205: ANTI-CORRUPTION, GRI: ANTI-COMPETITIVE BEHAVIOR		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
205-1	Operations assessed for risks related to corruption	Sustainability Report 2019 page 27 , Corporate Website (Governance)
205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report 2019 page 27 , Corporate Website (Governance)
205-3	Confirmed incidents of corruption and actions taken	None

GRI Content Index

GRI STANDARD	DISCLOSURE REQUIREMENTS	REFERENCE/RESPONSE
GRI 301 MATERIALS		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
GRI 302: ENERGY		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
302-1	Energy consumption within the organization	Sustainability Report 2019 page 12
302-3	Energy intensity	Sustainability Report 2019 page 12
302-4	Reduction of energy consumption	Sustainability Report 2019 page 12
GRI 303: WATER AND EFFLUENTS		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
303-5	Water consumption	Sustainability Report 2019 page 15
GRI 305: EMISSIONS		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
305-1	Direct (Scope 1) GHG emissions	Sustainability Report 2019 page 14
305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report 2019 page 14
305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report 2019 page 14
305-5	Reduction of GHG emissions	Sustainability Report 2019 page 14

GRI Content Index

GRI STANDARD	DISCLOSURE REQUIREMENTS	REFERENCE/RESPONSE
GRI 306: EFFLUENTS AND WASTE		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
306-2	Waste by type and disposal method	Sustainability Report 2019 page 16
306-3	Significant spills	There were no significant spills during the reporting period
GRI 307: ENVIRONMENTAL COMPLIANCE		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
307-1	Non-compliance with environmental laws and regulations	There were no fines or notices of non-compliance issued to SITE Centers during the reporting period
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
308-1	New suppliers that were screened using environmental criteria	During the reporting period 1,196 vendors executed our Vendor Terms and Conditions on file
GRI 401: EMPLOYMENT		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Sustainability Report 2019 pages 18-20

GRI Content Index

GRI STANDARD	DISCLOSURE REQUIREMENTS	REFERENCE/RESPONSE
GRI 403: OCCUPATIONAL HEALTH AND SAFETY		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	No absenteeism reported in 2019
GRI 404: TRAINING AND EDUCATION		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
404-3	Percentage of employees receiving regular performance and career development reviews	80% of SITE Center employees receive annual performance reviews. 20% receive both a mid-year and annual evaluation
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
405-1	Diversity of governance bodies and employees	Sustainability Report 2019 page 27 , Corporate Website (Governance) <ul style="list-style-type: none"> • 146 Male Employees (40%) • 223 Female Employees (60%) • 28 Minority Employees (27%) • 271 Non-Minority Employees (73%) • 363 At Will Full-Time Employees (98%) • 6 Contracted Employees (2%)
GRI 406: NON-DISCRIMINATION		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
406-1	Incidents of discrimination and corrective actions taken	None

GRI Content Index

GRI STANDARD	DISCLOSURE REQUIREMENTS	REFERENCE/RESPONSE
GRI 413: LOCAL COMMUNITIES		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report 2019 pages 21-25
GRI 414: SUPPLIER SOCIAL ASSESSMENT		
103-1	Explanation of the material topic and its boundary	Sustainability Report 2019 page 7
103-2	The management approach and its components	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
103-3	Evaluation of the management approach	Sustainability Report 2019 page 38 (Disclosure on Management Approach)
414-1	New suppliers that were screened using social criteria	At the end of the reporting year, Vendor Terms and Conditions were on file for 1,196 vendors.